

IGNITE Technology Consulting is geared towards talent acquisition leaders struggling with the organizational transformation of digital recruitment. We drive seamless digital recruitment experiences through a holistic view of the technological landscape using our experience as a leader in recruitment to increase quality and efficiency.



# DRIVEN BY NEXT GENERATION TALENT ACQUISITION TECHNOLOGY

We are transforming workforce quality and talent acquisition experiences globally.

As your business grows and evolves, so should your digital recruitment and technology strategy. There are a ton of tools and technologies out there. We get it. Opportunities abound, but getting it right can be daunting and complex.

Additionally, the digital age has both informed and amplified expectations for talent acquisition leaders as neither candidates nor hiring managers separate their online experiences from their inperson experiences. IGNITE Technology brings those two practices together – Talent Acquisition and Technology.

Technology is a key practice within AGS IGNITE. It's been built by our experts who will help you rise above the day to day to reach your strategic goals in improving the user experience for candidates, hiring managers and recruiters.

#### **KEY SERVICE FEATURES**

Through Technology Consulting we offer experience driven solutions designed with your candidates in mind. We've done the work and the research to ensure the practical application of tools and services to carryout recruitment.

- Review Review current recruitment technology architecture, strategy, advisement and roadmap design. Provide suggestions in relation to recruitment marketing platforms (CRM) systems design related to platforms including CRM and related services such as, chatbots, video interviewing, assessments and screening tools
- Solution Design Solution Design related to platforms including ATS, CRM and related services such as video interviewing, assessments, screening tools and onboarding tools
- Implementation Implementation of technology:
  ATS, CRM, AI, video interviewing and onboarding technology
- System Integration Integration design between your systems to extract, transform, load and migrate your data to fully automate your processes



## **TECHNOLOGY**



# AGS PRODUCT OFFERING OVERVIEW

#### **OUR DIRECT BUSINESS IMPACT**

IGNITE Technology Consulting provides you with the tools you'll need to effect change and make a direct impact on your recruitment experience within your organization.

- As Al solutions begin to reach the talent technology marketplace, innovation is likely to continue at a rapid pace, and it will be shaped by the persistent challenges faced by talent organizations.
- Al will not replace the need for talent professionals, instead, it will change the nature of what they need to do to succeed.
- Candidates want more communication than most organizations can provide via human means.
- More than 40% of organizational time is spent sourcing (18%) and screening candidates for open positions (26%).
- Recruiters spend an average of six seconds of screening time per resume and more than 75% of received resumes are unqualified.

As a direct result of Technology Consulting, organizations will experience:

- Technology efficiencies that have a direct impact on the bottom line
- Cost savings through clear and streamlined processes
- With the introduction of Al in the recruiting process, we can look for up to:
  - 2.4 hours saved per recruiter per day
  - 40% decrease in candidate screen rate
  - 74% reduction in unnecessary interviews

#### **CLIENT PROOF POINTS**

We have what it takes to influence and implement change when it comes to your recruitment technology in your organization.

### **DXC Technology**

Digital Talent
Acquisition Consulting,
System Integrations
and Configuration,
Technology Support
and Management, and
Technology Workforce
Integration

#### **Vyaire**

Workday ATS
Configuration and
CRM Integration

#### **Baxter**

Taleo ATS configuration, CRM Integration and hosting

### **ABOUT US**

Allegis Global Solutions (AGS), an Allegis Group company, is a leader in global talent solutions. We have reimagined the human work experience. Through decades of industry experience, and with services across 60+countries we understand what it takes to consult, design and build successful workforce management solutions regardless of the workforce category.

Whether our customers require an MSP, RPO, Services Procurement (SOW), Freelance solutions or a combination of services either regionally or globally, AGS has the experience, state-of-the-art technology and sustained investments in innovation to ensure your workforce solutions will make your company better.

Contact us to discuss how AGS Consulting services can guide you on your digital transformation journey.



www.allegisgiobalsolutions.com