AGS IGNITE CONSULTING

AGS INTELLECT

AGS INTELLECT is the smart choice for smart talent acquisition leaders. From sourcing to selection, recruitment advertising to candidate onboarding; INTELLECT integrates some of the most innovative recruiting tools and cutting-edge hiring technologies on the market into a single, simple and scalable solution that's perfect for any employer.

WELCOME TO THE NEW WORLD OF WORK

Winning the competition for the top talent of tomorrow starts with having the right tools and the right tech today.

Staying ahead of the competition for top talent means staying on the cutting edge when it comes to tools and technology. If you want to get the right candidate for the right job at the right time, all the time, you've got to have the right systems, software and solutions in place. Of course, this isn't always easy.

AGS INTELLECT combines the cutting-edge capabilities of some of the most powerful and effective tools in talent acquisition today. We provide custom integrations, actionable analytics and future looking functionality such as automated talent pipelines, CRMs fully enabled with conversational AI and a ton of other tools designed to automate and enhance existing hiring processes and procedures.

KEY SERVICE FEATURES

1 **Recruitment Marketing Platform/CRM** *powered by SmashFly Technologies* **–** From career site management to mobile recruiting, social media to core CRM capabilities, this core platform has your recruitment marketing needs covered.

2 **Dynamic Profiles & Automated Sourcing** *powered by HiringSolved* **–** Never waste time direct sourcing or prescreening candidates again. With HiringSolved, all the talent you need is all in one place. HiringSolved makes sourcing simple with advanced AI and machine learning capabilities.

3 **Resume Screening** *powered by Ideal* **–** Let the bots handle the dirty work. Ideal integrates directly into your ATS and reviews and ranks resumes from both existing databases and new applicants alike.

4 **AI Recruiting Assistant (ChatBot)** *powered by Olivia by Paradox* **–** Olivia is a personal assistant for your recruiting process, providing employers with everything from candidate screening to interview scheduling – all automated and AI enabled. Olivia never stops learning how to work to help you work better, smarter and faster.

5 **Applicant Tracking System (ATS)** *powered by SmartRecruiters* **–** Enterprise-grade applicant tracking software to streamline your entire hiring process, from tracking, screening, and evaluating candidates to collaborating with hiring teams from one central platform.

6 **Onboarding System** *powered by Enboarder* **–** Automation guides new hires and their managers through the onboarding process, empowers HR to build and deliver experiences that everybody will love.

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OUR DIRECT BUSINESS IMPACT

Artificial Intelligence can't work without smart people. But, when high tech meets high touch, you've got the perfect formula for finding top talent.

- Candidates want more communication, instant feedback and transparency into the hiring process. Keeping up can be hard for recruiters. AI can effectively bridge the gap between the automation employers need and the personalization candidates want.

- The average recruiting organization spends 18% of its time sourcing candidates and another 26% of its time screening candidates for open positions. AI can help recruiters get 40% of their time back so they can add value instead of acting like admins.

- Recruiters spend an average of six seconds reviewing a resume. More than 75% of those resumes are unqualified. Get busy with work and leave the busywork to us.

LET'S GET DIGITAL

Services Enabled Architecture

We start with a core platform that serves as both a system record and a system of engagement by combining ATS and CRM capabilities into a single, simple destination. This functions as the foundation of everything we do, but our approach ensures our architecture is flexible enough to integrate any current and future point solutions or systems recruiters need to succeed.

IA (Intelligent Automation)

IA optimizes and replicates human behaviors so that recruiters can focus on the human elements of recruiting, including traditional methods of recruiting such as robust workflow engine and candidate communications. IA is focused on digital augmentation of the candidate experience and modern system integrations.

AI (Augmented Intelligence)

AI is not intended to replace the recruiter, but rather to enable greater efficiency and effectiveness through the use of AI, Machine Learning and the right services at the right time. Your AI stack is designed with real talent pros in mind, automating those high-volume, highly-repetitive manual tasks like screening, sourcing and assessments that often occupy an inordinate amount of time and resources.

ABOUT US

Allegis Global Solutions (AGS), an Allegis Group company, is a leader in global talent solutions. We have reimagined the human work experience. Through decades of industry experience, and with services across 60+ countries we understand what it takes to consult, design and build successful workforce management solutions regardless of the workforce category.

Whether our customers require an MSP, RPO, Services Procurement (SOW), Freelance solutions or a combination of services either regionally or globally, AGS has the experience, state-of-the-art technology and sustained investments in innovation to ensure your workforce solutions will make your company better.

Contact us to discuss how AGS Consulting services can guide you on your digital transformation journey.

LEARN MORE AT
www.allegisglobalsolutions.com