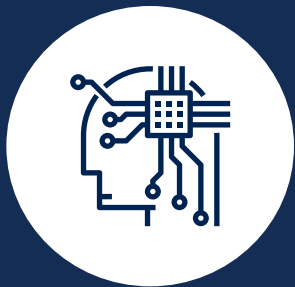




AGS INTELLECT is the smart choice for smart talent acquisition leaders. From sourcing to selection, recruitment advertising to candidate onboarding; INTELLECT integrates some of the most innovative recruiting tools and cutting-edge hiring technologies on the market into a single, simple and scalable solution that's perfect for any employer. Winning the competition for the top talent of tomorrow starts with having the right tools and the right tech today. That's why Intellect has all the pieces you need for peace of mind if you're trying to become an employer that top employees choose. With AGS, you'll have a tech stack that always stacks up.

Welcome to the New World of Work.

The way companies find talent, and the way talent finds companies, is evolving. Shouldn't your talent technology strategy? We think recruiting solutions should, you know, actually solve something. That's why AGS INTELLECT was designed with your specific talent challenges in mind.



AI: BELIEVE THE HYPE.

- It's already changing the way employers hire, but even more, the long term impact of AI on recruiting will fundamentally change the entire technology landscape.
- Artificial intelligence can't work without smart people. But when high tech meets high touch, you've got the perfect formula for finding top talent.

WHY YOU SHOULD CARE.

- Candidates want more communication, instant feedback and transparency into the hiring process. Keeping up can be hard for recruiters. AI can effectively bridge the gap between the automation employers need and the personalization candidates want.
- The average recruiting organization spends 18% of its time sourcing candidates and another 26% of its time screening candidates for open positions. AI can help recruiters get 40% of their time back so they can add value instead of acting like admins.
- Recruiters spend an average of six seconds reviewing a resume. More than 75% of those resumes are unqualified. Get busy with work and leave the busywork to us.

Staying ahead of the competition for top talent means staying on the cutting edge when it comes to tools and technology. If you want to get the right candidate for the right job at the right time, all the time, you've got to have the right systems, software and solutions in place. Of course, this isn't always easy.

That's because the ever evolving recruitment technology landscape today is consistently being shaped by seismic shifts that are both dynamic and disruptive; change is the only real constant.

The good news is, we're constantly staying on top of the trends, tools and technologies that are shaping our industry, learning and adapting to make sure that our team, and our clients, are always up to date, while also helping them realize a measurable, meaningful return on investment – ensuring they stay one step ahead of the competition.

Not only are we staying on top of the talent technology market – we're also helping to shape it. That's why AGS partners with some of the industry's top incubators, like Talent Tech Labs, and invests heavily in backing AG Labs, our own in-house R&D group. These strategic capabilities provide us – and our clients – unparalleled insight and analysis into the cutting edge of recruiting technology.

Add to this our strategic alliances and partnerships with some of the top tech partners in the HR technology industry, and you'll see why AGS has not only done our due diligence when it comes to making sure our clients' tech stacks stack up, but that their organizations' workforces remain more engaged and more productive than ever before.

LET'S GET DIGITAL. SERVICES ENABLED ARCHITECTURE

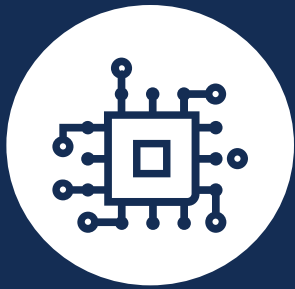
We start with a core platform that serves as both a system of record and a system of engagement by combining ATS and CRM capabilities into a single, simple destination. This functions as the foundation of everything we do, but our approach ensures our architecture is flexible enough to integrate any current and future point solutions or systems recruiters need to succeed.

IA (INTELLIGENT AUTOMATION)

IA optimizes and replicates human behaviors so that recruiters can focus on the human elements of recruiting, including traditional methods of recruiting such as robust workflow engine and candidate communications. IA is focused on digital augmentation of the candidate experience and modern system integrations.

AI (AUGMENTED INTELLIGENCE)

AI is not intended to replace the recruiter, but rather to enable greater efficiency and effectiveness through the use of AI, Machine Learning and the right services at the right time. Your AI stack is designed with real talent pros in mind, automating those high-volume, highly-repetitive manual tasks like screening, sourcing and assessments that often occupy an inordinate amount of time and resources.



**DIGITAL TRANSFORMATION DONE RIGHT.
THERE ARE A TON OF TOOLS &
TECHNOLOGIES OUT THERE.**

WE GET IT.

If you're driving digital transformation, you need transformative technologies. That's why AGS has built strategic partnerships with some of the most innovative and cutting-edge companies in talent tech today.

Combined with AGS' proven track record and specific expertise in talent technology selection, HR systems implementation and HCM integrations, AGS INTELLECT is the smart way to get the tech you need when you need it, without having to deal with a bunch of different contracts or vendors.

Our partners were selected after a rigorous evaluation process of hundreds of leading talent tech providers. And we're always looking for the next new thing. After all, you shouldn't have to.

WORK LESS. HIRE BETTER.

INTELLECT combines the cutting-edge capabilities of some of the most powerful and effective tools in talent acquisition today. We provide custom integrations, actionable analytics and future looking functionality such as automated talent pipelines, CRMs fully enabled with conversational AI and a ton of other tools designed to automate and enhance existing hiring processes and procedures.

A SOLUTION THAT SOLVES SOMETHING.

We don't think that your recruiting technology should be part of the problem.

HERE ARE THE PARTS TO OUR SOLUTION:

**RECRUITMENT MARKETING PLATFORM/
CRM POWERED BY SMASHFLY TECHNOLOGIES**

From career site management to mobile recruiting, social media to core CRM capabilities, this core platform has your recruitment marketing needs covered.

**DYNAMIC PROFILES & AUTOMATED SOURCING
POWERED BY HIRINGSOLVED**

Never waste time direct sourcing or prescreening passive candidates again. With HiringSolved, all the talent you need is all in one place. HiringSolved makes sourcing simple with advanced AI and machine learning capabilities.

**RESUME SCREENING
POWERED BY IDEAL**

Let the bots handle the dirty work. Ideal integrates directly into your ATS and reviews and ranks resumes from both existing databases and new applicants alike. How does Ideal find the needle in the haystack? It gets rid of the haystack.

**AI RECRUITING ASSISTANT
POWERED BY OLIVIA BY PARADOX**

Olivia is a personal assistant for your recruiting process, providing employers with everything from candidate screening to interview scheduling – all automated and AI enabled. Olivia never stops learning how to work to help you work better, smarter and faster.

